

June 24, 2022

The regular meeting of the Appalachian Juvenile Commission was held on Friday, June 24, 2022 at the Highlands Detention Center/Zoom.

Commission members present:

Kate McClanahan – Buchanan County
James Lane – City of Norton, Vice-Chair
Wayne McClelland – Scott County, Chair
Shawn Utt – Smyth County
Vicki Porter – Russell County
April Collins – Dickenson County
Dawn Gilbert – Wise County
Sonny Brooks – Lee County

Commission members absent:

Arlene Matney – Tazewell County
Kevin Wingard – City of Bristol
Jason Berry – Washington County

Staff present included Tim Dotson – Executive Director

Wayn McClelland, Chairman called the meeting to order at 11:00 A.M.

Approval of Minutes

Shawn Utt moved to approve the minutes of December 17, 2021. Dawn Gilbert seconded the motion. All members voted in favor of the motion.

Financial Report

James Lane moved to approve the Financial Report as presented. Vicki Porter seconded the motion. All members voted in favor.

Land Fill

The land fill is supposed to be closing in early September. Reports and emails from DEQ and EPA were discussed.

Staff Issues/Salaries

Mr. Dotson reported that due to Covid, the rising cost for employees' salaries and the general nature of the times, the Appalachian Juvenile Commission has fallen far below most of our competitors for employees. Several staff have resigned recently to seek "other opportunities". We have not had an application for any position in four months. Mr. Dotson suggested to the Commission to increase the base salary of all employees by

\$4.00 per hour starting July 1, 2022. This would have everyone workin for the Commission making at least \$15.00 per hour. It would also help to recruit new employees in the future. Shawn Utt made a motion to increase the base salaries by \$4.00. April Collins seconded the motion. Kate McClanahan Abstained from voting, Sonny Brooks voted NO. All others voted in favor. Mr. Brooks stated the reason he voted no was because he thought the Commission needed to do more to entice future employees to apply. A committee appointed by Mr. McClelland comprised of himself, Shawn Utt, April Collins and Sonny Brooks to review any additional ideas for employee retention and additions.

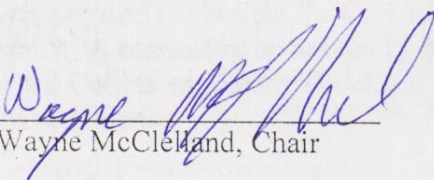
Future Budgets

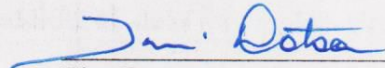
Mr. Brooks moved to use the 6% of any left over money from the previous year that had been increasing the Capital account to a Future Budget account. Ms. Collins seconded the motion. All voted in favor.

Open to Commission Members

Adjourn

With no further business to discuss, the meeting was adjourned.


Wayne McClelland, Chair


Tim Dotson